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| **To help us monitor our Equal Opportunities in Employment Policy please tick or complete the following boxes as appropriate** |
| Name:       |
| Job Title:       | Job Ref:       |
| Date of Birth:       | Age:       |
| **GENDER** |
|        Female       Male |
| **ETHNIC ORIGIN**Choose one section from (A) to (E) then tick the appropriate box to indicate your cultural background. These are based on 2011 Census with additional categories included. |
| 1. **White**

      British       Irish       Gypsy or Irish Traveller       AlbanianAny other White background, please indicate:      1. **Mixed**

      White/Black – Caribbean       White/Asian       White/Black – African       Black – AsianAny other Mixed background, please indicate:      1. **Asian or Asian British**

      Indian       Kashmiri       Pakistani       Bangladeshi       ChineseAny other Asian background, please indicate:      1. **Black or Black British**

      Caribbean       AfricanAny other Black background, please indicate      1. **Other ethnic group:**

      Arab       Kurdish       VietnameseAny other, please indicate:      **Not disclosed**       |
| **DISABILITY** |
| The Equality Act 2010 defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities.Do you have a disability as defined above?       Yes       No If all of the above does not apply to you, however, you consider yourself to have a disability, please tick here       |
| **EMPLOYMENT STATUS** |
| Are you currently employed by Birmingham City Council?       Yes       NoAre you currently employed by a school in Birmingham?       Yes       NoIf yes, please state your basis:       temporary       casual       permanentAre you currently unemployed:       Yes       No |
| **WHAT IS YOUR SEXUAL ORIENTATION** |
|       bisexual       lesbian or gay       heterosexual       not disclosed |
| **RELIGION** |
|       Christian (including Catholic, CofE, Protestant and all other Christian denominations)      Buddhist       Hindu       Jewish       Muslim       Sikh       No religion       Not statedOther – please specify       |
| **JOB ADVERTISEMENT – How did you first find out about this job? Please specify the source or publication** |
|       Birmingham City Council Website       Newspaper / Other printed media (please specify)      Jobcentre Plus       Jobs4U Bulletin       Schools Support Staff Bulletin       TES printed press       Website: Trust / School /Other (please specify)      Word of Mouth       Professional Journal (please specify)       Radio (please specify)       Careers/Open Day (please specify)       Search Consultant (please specify)       Other (please specify) |