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| **To help us monitor our Equal Opportunities in Employment Policy please tick or complete the following boxes as appropriate** | |
| Name: | |
| Job Title: | Job Ref: |
| Date of Birth: | Age: |
| **GENDER** | |
| Female       Male | |
| **ETHNIC ORIGIN**  Choose one section from (A) to (E) then tick the appropriate box to indicate your cultural background. These are based on 2011 Census with additional categories included. | |
| 1. **White**         British       Irish       Gypsy or Irish Traveller       Albanian  Any other White background, please indicate:   1. **Mixed**         White/Black – Caribbean       White/Asian       White/Black – African       Black – Asian  Any other Mixed background, please indicate:   1. **Asian or Asian British**         Indian       Kashmiri       Pakistani       Bangladeshi       Chinese  Any other Asian background, please indicate:   1. **Black or Black British**         Caribbean       African  Any other Black background, please indicate   1. **Other ethnic group:**         Arab       Kurdish       Vietnamese  Any other, please indicate:  **Not disclosed** | |
| **DISABILITY** | |
| The Equality Act 2010 defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities.  Do you have a disability as defined above?       Yes       No  If all of the above does not apply to you, however, you consider yourself to have a disability, please tick here | |
| **EMPLOYMENT STATUS** | |
| Are you currently employed by Birmingham City Council?       Yes       No  Are you currently employed by a school in Birmingham?       Yes       No  If yes, please state your basis:       temporary       casual       permanent  Are you currently unemployed:       Yes       No | |
| **WHAT IS YOUR SEXUAL ORIENTATION** | |
| bisexual       lesbian or gay       heterosexual       not disclosed | |
| **RELIGION** | |
| Christian (including Catholic, CofE, Protestant and all other Christian denominations)        Buddhist       Hindu       Jewish       Muslim       Sikh       No religion       Not stated  Other – please specify | |
| **JOB ADVERTISEMENT – How did you first find out about this job? Please specify the source or publication** | |
| Birmingham City Council Website       Newspaper / Other printed media (please specify)        Jobcentre Plus       Jobs4U Bulletin       Schools Support Staff Bulletin        TES printed press       Website: Trust / School /Other (please specify)        Word of Mouth       Professional Journal (please specify)        Radio (please specify)       Careers/Open Day (please specify)        Search Consultant (please specify)       Other (please specify) | |