

Excelsior Multi Academy Trust
Previously known as Parkfield Academy Trust

(A Company Limited by Guarantee)

Annual Report and Financial Statements
Year ended 31 August 2016

Company Number : 08314293

Feltons
Chartered Accountants

Birmingham
B1 3JR

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Report and Financial Statements
Year ended 31 August 2016

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**Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
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Reference and Administrative Details

Members	Fatema Bari – community trustee, chair person Mohammed Hossain – community trustee Mohammed Yasin MBE – community trustee, vice chair
Trustees	Nazia Ahmed (parent trustee) Lisa Andrews (staff trustee – appointed 10/12/15) Fatema Bari (community trustee, chair person) * Amy Collins (staff trustee) Mohammed Hossain (community trustee) Fatima Jama (parent trustee) * Hazel Pulley (head teacher, accounting officer) * Mohammed Sajad (community trustee) Sanobar Sheikh (staff trustee – resigned 10/11/2015) * Mohammed Yasin MBE (community trustee, vice chair) * <i>members of finance committee</i>
Company secretary	Lisa Davies
Senior management team	
• Principal	Hazel Pulley
• Deputy principal	David Williams
• Assistant Head	Lesley Ahearn
• Assistant Head	Larissa Gordon
• Assistant Head	Helen Hackett
• Assistant Head	Louise Stapleford
• Assistant Head	Lorna Townsend
• Assistant Head	Lynette Stables
• Assistant Head	Andrew Moffat
Company name	Excelsior Multi Academy Trust (Formerly Parkfield Academy Trust)
Principal and registered office	Parkfield Road Saltley Birmingham B8 3AX
Company registration number	08314293
Independent auditor	Feltons 8 Sovereign Court 8 Graham Street Birmingham B1 3JR
Bankers	Lloyds Bank Plc 114-116 Colmore Row Birmingham B3 3BD
Solicitors	Browne Jacobson LLP Victoria Square House Birmingham B2 4BU

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust) (A Company Limited by Guarantee)

Trustees' report

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2015 to 31 August 2016. The annual report serves the purposes of both a trustees' report and a directors' report (incorporating a strategic report) under company law.

The trust operates an academy for pupils aged 3 to 11 serving a catchment area in Saltley. It has a pupil capacity of 740 and had a roll of 740 in the school census on 6th October 2016.

The trust past a special resolution on 8 August 2016 changing its name from Parkfield Academy Trust to Excelsior Multi Academy Trust.

Structure, Governance and Management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of Excelsior Multi Academy Trust are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is 'Excelsior Multi Academy Trust', but this only changed from 'Parkfield Academy Trust' on 8th August 2016. For the duration of the financial year the company operated as a standalone academy and this is the basis upon which the accounts have been completed.

Details of the Trustees who served during the year are included in the Reference and Administrative details on page 1.

Members' liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £10,000,000 on any one claim.

Method of recruitment and appointment or election of Trustees

Parent Trustees are elected by the parents of registered pupils at the Academy. A Parent Trustee must be a parent of a pupil at the Academy at the time when she/he is elected.

Community Trustees may be appointed by the Governing Body provided that the person who is appointed as a Community Trustee is:

- a person who lives or works in the community served by the Academy; or
- a person who, in the opinion of the Governing Body, is committed to the government and success of the Academy.

Staff Trustees are elected by employees of the Academy Trust.

The above selection procedures are adhered both for internal and external applications and all positions are advertised to the relevant parties.

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Trustees' report (continued)

Policies and Procedures Adopted for the Induction and Training of Trustees

The Governing Body has a Service Level Agreement with the Trustee Support department of Excelsior Multi Academy Trust to provide training, advice and support to the Governing Body.

Newly elected Trustees attend Induction Training for new Trustees, and in addition select specific training provided by Trustee Support in accordance with their needs.

One of the Trustees is appointed as Link Trustee, attends relevant training and provides information to Trustees following such training.

The Deputy Head Teacher the Leader for Professional Development in school, and he ensures that Trustees are provided with opportunities to receive training in accordance with their role, and the school's Training Plan.

Organisational structure

The Governing Body has established committees and appoints Trustees to serve on each of the committees annually. The committees for the period of the report were:

- Value for Money
- Curriculum
- Pay Panel
- Appeals
- Wellbeing

The written terms of reference of the committees include the monitoring of the preparation and management of the Academy's budget and implementation of the Academy's financial management policies, including risk assessment.

The Governing Body also appoints a Responsible Officer and this role has been fully implemented in accordance with the Academy Trust's Financial Procedures.

Decisions relating to Head Teacher pay and the approval of the year-end accounts are reserved for the board of trustees. Those responsibilities delegated to management include the day to day running of the school.

Arrangements for setting pay and remuneration of key management personnel

Arrangements for setting pay and remuneration for all staff are set out in the policies for Determining Teacher's Pay and accompanying policy for Determining Support Staff Pay. The policy complies with current legislation and the requirements of the School Teachers' Pay and Conditions Document (STPCD 2015). Pay is determined by the Governing Body and is linked to the nature of the post, level of qualifications, skills and experience required, market conditions and the wider school context. Pay progression is based on the outcome of annual appraisals which are designed to enhance professional practice. Pay decisions are made by the Governing Body Pay Committee on behalf of the Governing Body comprising 3 Governors.

Trustees' are not remunerated. The Senior Leadership Team are remunerated in line with the above mentioned policy. Movement up the Leadership Pay Spine will occur if 'there has been a sustained high quality of performance, having regard to the performance objectives agreed or set.' The Pay Committee must have regard to any recommendation on pay for the Head Teacher, deputy or Assistant Head Teacher's most recent appraisal documentation. In the case of the Head Teacher the Governing Body will take advice from the chosen External Advisor.

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Trustees' report (continued)

Related parties and other Connected Charities and Organisations

Trustees' related parties and other connected charities and organisations are all documented on their pecuniary interest forms and trustees have been made fully aware of their responsibilities regarding related party transactions. The pecuniary interest forms are reviewed to ensure sound governance and transparency. The Academy publishes its relevant business and pecuniary interests of local governors on its website.

Objectives and activities

Objects and aims

The strategic goal of Excelsior Multi Academy Trust is to provide a broad and balanced curriculum to all pupils in accordance with the Funding Agreement between the Academy Trust and the Department for Education.

Objectives, strategies and activities

The school aims to maintain the recent Ofsted judgement of Outstanding status (May 2016), through:

- Embedding opportunities for pupils and staff to 'Broaden Horizons' and ensure there are 'No Outsiders' within a respectful environment enabling our pupils to be safe.
- The leadership skills of middle leadership particularly, to be developed further to enable these leaders to coach their team effectively.
- Through bridging and bonding with the external school community, horizons are broadened and partnerships strengthened.
- The achievement is raised for all pupils through further developments within writing, maths intervention, speaking and listening and spelling and the focus is raised for specific pupil groups.
- The quality of outstanding teaching in all year groups continues to raise pupil's achievements whole school.

The strategies adopted for achieving these objectives are:

- Delivery of high quality personal development for all staff.
- Subject knowledge enhancement for teachers/teaching assistants.
- Partnership working with other schools.

Significant activities linked to the trust's charitable activities, and how they further its aims, have been:

- Gaining Level 2 status in Rights Respecting School Award.
- The publication of No Outsiders in our School, Teaching the Equality Act in Primary School by Andrew Moffatt.
- Gaining the Stonewall Gold Award.
- Gaining National Support School/National Leader of Education status for the school.

Public benefit

In setting our objectives and planning our activities, the Governing Body has given careful consideration to the Charity Commission's general guidance on public benefit.

Excelsior Multi Academy Trust is an equal opportunity employer, and strives to give full and fair consideration to all applicants for employment, training and promotions, irrespective of disability, gender, race, colour or sexual orientation.

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Trustees' report (continued)

Strategic Report

Achievements and Performance

EYFS

Foundation Stage			
EYFS areas of learning (2015-2016)	Emerging %	Expected %	Exceeding %
Listening and attention	9	60	31
Understanding	10	63	27
Speaking	13	68	19
Self-confidence and self-awareness	6	62	32
Managing feelings and behaviour	3	61	36
Making relationships	2	66	32
Moving and handling	2	77	21
Health and self-care	6	77	18
Reading	17	66	18
Writing	22	67	11
Number	16	51	33
Shape, space and measures	10	62	28
People and communities	13	77	10
The world	12	77	11
Technology	2	86	12
Exploring media and materials	4	79	17
Being imaginative	6	80	14
GOOD LEVEL OF DEVELOPMENT	72		

The percentage of pupils attaining 'expected' or higher over the last four years for EYFS (since the creation of the new profile) has increased in each year in all areas.

From last year's results, the percentage of pupils attaining expected or exceeded increased in:

- reading by 1% (83% to 84%);
- writing by 5% (73% to 78%);
- maths (82% to 84%).

The percentage of pupils attaining a GLD (Good Level of Development) increased by 5% from 67% to 72%. This is higher than both the national average of 69% and the Birmingham average of 64%.

Year 1 Phonics

The percentage of pupils achieving the expected standard in the Year 1 phonics test remains high at 93%. This percentage has been maintained from the 2015 tests. This is significantly higher than the national average of 81% and Birmingham's average of 79%.

KS1

KS1 SATs Percentage (2016)		
	Percentage at expected standard or higher	Percentage at greater depth
Reading	81	4
Writing	72	0
Maths	81	3

Due to this being the first year that National Curriculum levels have not been used and the difficulties of the assessments being increased, we are unable to compare attainment to previous years.

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Trustees' report (continued)

KS1 pupils at Parkfield attained higher than the national averages for combined expected or greater depth in all three areas. Reading was 81% compared to the national average of 74%; writing was 72% compared to 65% nationally and maths was 81% compared to 73% nationally.

The percentage of Parkfield pupils attaining greater depth was significantly lower than the national average in all three areas. Reading was 4% compared to 24% nationally; writing was 0% compared to 13% nationally and maths was 3% compared to 18% nationally.

KS2

KS2 SATs Percentage (2016)		
	Percentage at expected standard or higher	Percentage at greater depth
Reading	72%	-
Writing	80%	2%
Maths	71%	-
GPS (Grammar, Punctuation and Spelling)	83%	-

Similarly to the KS1 results, KS2 tests have undergone significant changes this year, making comparisons to previous years statistically unreliable.

Attainment within the KS2 SATs was higher than both the Birmingham average and national average in all areas. This was significantly so in all areas apart for maths. Reading was 72% compared to Birmingham's average of 58% and the national average of 66%; writing was 80% compared to 69% and 74%; maths was 71% compared to 66% and 70% and GPS was 83% compared to 71% and 72%).

Pupils at Parkfield also attained higher than both Birmingham's and the national average for the percentage of pupils reaching expected standard in reading, writing and maths combined (57% compared to 47% and 52% respectively).

Key Performance Indicators

Key Stage/exam results – please see above.

The pupil numbers at the school are excellent with the school being full with long waiting lists.

The attendance for the last academic year was 96.55% which is above both the LA and National average.

Ofsted May 2016 – Judgement Outstanding:

- This is a school that makes a difference to the education and lives of its pupils and their families. It fully delivers on its aim that 'Together we can make a huge difference'.
- The headteacher and school leaders provide exceptional leadership, set high expectations and pursue further improvements relentlessly. As a result, pupils flourish socially and academically and make outstanding progress.
- The school serves the community in which it resides and provides support and guidance to families so that they can be fully involved in their child's education.
- All groups of pupils achieve well across the school as a result of the highly effective teaching, care, guidance and support they receive. Pupils who are disadvantaged, those who have special educational needs or disability and the most able make rapid and sustained progress.
- The curriculum is wide ranging, varied and engaging. Pupils' learning and development are enriched by sports, arts, engineering and drama activities, as well as numerous trips and visiting authors.
- Pupils who speak English as an additional language do better than pupils who speak English as their first language nationally in reading, writing and mathematics in key stage 1 and key stage 2.
- The provision for pupils' spiritual, moral, social and cultural development is a strength and permeates the school's work. This is an inclusive school that celebrates diversity. As a result, pupils demonstrate respect for an individual's age, disability, gender or gender reassignment, sexuality, race, religion or belief.
- Outstanding provision in the early years enables children to make excellent progress in all areas of

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Trustees' report (continued)

learning, including literacy, numeracy, speaking and listening, and personal, social and emotional, and language development. Children are exceptionally well prepared for Year 1.

- The governing body provides strong direction. Governors challenge and support leaders in equal measure in order to continually improve the school.
 - Pupils' conduct and attitudes to learning are exceptional. They are motivated and keen to learn and do well.
-
- Direct costs as a percentage of total costs were 68.2% (2015 : 69.2%)
 - Support costs as a percentage of total costs were 31.8% (2015 : 30.8%)
 - Total payroll costs as a percentage of recurring income were 80.4% (2015 : 74.4%)

Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

The financial results of Excelsior Multi Academy Trust are detailed in the following pages. It is considered that the finances are sound and well established. The principal financial management policies adopted are laid down by the Finance Handbook for Academies published by the EFA and requirements as laid down by the Academy's Financial Handbook.

The principal funding source is grant income from the EFA. All expenditure of this grant income is planned to fulfil the objectives and strategies of the Academy.

During the year ended 31 August 2016 total resources expended were £4,253,768 and the deficit of income over expenditure was £89,505 which included depreciation of £159,683.

Reserves Policy

The Trustees continually monitor the reserves of the Charitable Company. This process encompasses the nature of income and expenditure streams and the need to match commitments with income and nature of reserves.

It is the Governing Body's general policy to continue to build reserves which can be used for future educational purposes.

The Academy had total funds at 31 August 2016 of £2,629,149 which included £11,336 restricted funds not available for general purposes of the Academy Trust, £743,368 of free reserves defined as unrestricted funds available for general purposes and £3,754,445 which can only be realised by the disposal of tangible fixed assets.

The balance on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds was a surplus of £754,704.

In addition, the deficit on the restricted pension fund of £1,880,000 arises from an actuarial deficit on the local government pension scheme which will be dealt with as advised by the actuary.

Budgeted expenditure for 2016/17 is £3,846,724.

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Trustees' report (continued)

Investment Policy

Some surplus funds are invested with Aldermore Bank and Nationwide Building Society in deposit accounts.

These investments are carried out in accordance with the Treasury Management Policy and the powers vested in the Governing Body.

Principal Risks and Uncertainties

The Trustees have considered the major risks and uncertainties facing the Charitable Company which include changes in legislation and regulations and cash flow management and have put in place procedures to deal with these matters.

Attention has also been focussed on non-financial risks arising from fire, health and safety. These risks are managed by ensuring accreditation is up to date, having robust policies in place, and regular awareness training for staff working in these operational areas.

Plan for Future Periods

Effectiveness of Leadership & Management – Leadership and behaviours are enhanced:

- Personalised leadership programmes are followed to ensure that Parkfield Community School's leaders' skills are appropriate, effective and fit for purpose.
- Leaders share knowledge and expertise across the school and in other establishments.
- Governors enhance their skill base to improve further their strategic support.
- Senior leaders effectively challenge variance across the school to improve outcomes for pupils.

Quality of Teaching, Learning & Assessment – Outstanding teaching is maintained and professional development is personalised:

- Personalised professional development is focused on teaching quality and maintains outstanding teaching at Parkfield Community School.
- New approaches to the monitoring of teaching quality and learning in pupils' books maintain outstanding teaching overtime at Parkfield Community School.
- Deeper learning, by high attainers, is more easily evidenced and assessed.
- Topic teaching and writing quality is enhanced through creativity.

Personal Development, Behaviour and Welfare – Pupil's wellbeing is supported through the celebration of diversity, quality, respect and citizenship:

- Resistance to radicalisation is enhanced further through celebration and understanding of diversity and equality.
- Parkfield Community School's ethos is enhanced further to enable the achievement of the Rights Respecting Schools Level 2 Award.
- Pupils' well-being is enhanced through sharing values of citizenship and relationships.

Outcomes for Children & Learners – Achievement is raised for all pupil groups:

- Achievements are raised for specific groups of pupils
- Mastery pedagogy in English and maths raises aspiration and achievement for all pupils
- Specific foci, such as improving reasoning in mathematics and innovation in story telling raises standards in mathematics and writing.

Auditor

Insofar as the Trustees are aware:

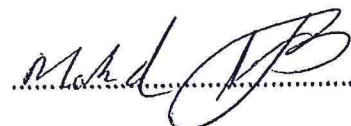
- there is no relevant audit information of which the charitable company's auditor is unaware; and

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Trustees' report (continued)

- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 13 / 12 / 2016 and signed on the board's behalf by:



..... Mohammed Yasin MBE – Vice Chair of Trustees

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Governance statement

Scope of Responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Excelsior Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Excelsior Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the statement of Trustees' Responsibilities. The **board of trustees** has formally met 6 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Nazia Ahmed	6	6
Lisa Andrews	2	2
Fatema Bari	5	6
Amy Collins	6	6
Mohammed Hossain	6	6
Fatima Jama	3	6
Hazel Pulley	6	6
Mohammed Sajad	3	6
Sanober Sheikh	0	0
Mohammed Yasin MBE	6	6

A review of governance was undertaken during the year in which the governors' skillsets were examined and the strategic risk register was reviewed. As a result of this review, a governors' strategic plan was developed and is now in place for the next 3 year covering the points raised.

Subsequent to this the following actions were taken:

- Application for Multi Academy Trust status.
- Application for Sponsor School status.

The trust intends to conduct its next self-evaluation/external review in July 2017.

The **Value for Money Committee** is a sub-committee of the main board of trustees. Its purpose is to oversee and delegate (as appropriate) all areas of finance and staffing within the Academy. The board of trustees has formally met 4 times during the period. Attendance during the period at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Amy Collins	4	4
Mohammed Hossain	4	4
Hazel Pulley	4	4
Mohammed Sajad	0	4
Mohammed Yasin	4	4

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Governance statement (continued)

Review of value for money

As accounting officer the Head Teacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Maths Academy – The Maths Academy continued to grow in popularity, which helped add to the school's excellent reputation within the Birmingham area. The benefit to the school was not only reputational though, with the turnover of the Maths Academy doubling from the 2014/15 financial year.
- Young Engineers' Academy – The school used some of the £100,000 it won from the National Pupil Premium Awards to fund a Young Engineers' Academy. This was a highly successful project and came in under budget. All years across the school now make use to this learning area, promoting engineering within the school from a young age. Moving forward the school will look to open this up to other schools to allow them to make use to the excellent facilities and also generate income to reinvest into the Young Engineers' Academy.
- Insurance – The school opted into the EFA's RPA scheme this year, which provides excellent, 'best value' insurance cover for the school at a vastly reduced cost from our previous insurance provider.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Academy's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Excelsior Multi Academy Trust for the year to 31 August 2016 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the year to 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:-

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Value for Money Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;

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Governance statement (continued)

- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have utilised an external company to provide an independent responsible officer ('RO'). The RO's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a termly basis, the RO reports to the board of trustees, through the finance committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

His/her role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- Purchasing - Purchase orders and invoices are being raised and authorised in an accurate and timely manner.
- Bank - The Academy's bank is regularly reconciled and accurately reflected on the accounting system.
- Staffing - Staff expenditure is in-line with projection and any variances investigated and explained.

On a half yearly the responsible officer reports to the board of trustees, through the finance committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

Review of Effectiveness

As Accounting Officer, Hazel Pulley (the Head Teacher) has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer
- the work of the external auditor;
- the work of the finance staff within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Value for Money Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on 13th Dec 2016 and signed on its behalf by:



Mohammed Yasin MBE
Vice Chair of Trustees



Hazel Pulley
Accounting Officer

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Statement on Regularity, Propriety and Compliance

As accounting officer of Excelsior Multi Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and the EFA.

.......... Hazel Pulley – Accounting Officer

.......... 2016

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Statement of Trustees' Responsibilities

The trustees (who act as governors of Excelsior Multi Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 13 / 12 / 2016 and signed on its behalf by:



..... Mohammed Yasin MBE – Vice Chair of Trustees

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Independent Auditor's Report on the Financial Statements to the Members of
Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)

We have audited the financial statements of Excelsior Multi Academy Trust (A Company Limited by Guarantee) for the period ended 31 August 2016 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the statement of trustees' responsibilities (set out on page 14), the trustees (who are also the directors of the academy trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements :

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2016, and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and Academies Accounts Direction 2015 to 2016.

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Independent Auditor's Report on the Financial Statements to the Members of Excelsior Multi Academy Trust
(continued)

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion :

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for the audit.



David W Farnsworth FCA (Senior Statutory Auditor)

For and on behalf of Feltons, Statutory Auditor

8 Sovereign Court

8 Graham Street

Birmingham B1 3JR

 14 December 2016

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to Excelsior Multi Academy and the Education Funding Agency

In accordance with the terms of our engagement letter dated 18 October 2012 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by the Excelsior Multi Academy Trust during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Excelsior Multi Academy Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Excelsior Multi Academy Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Excelsior Multi Academy Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Excelsior Multi Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Excelsior Multi Academy Trust's funding agreement with the Secretary of State for Education dated 21 December 2012 and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes :

- Consideration of the applicable legislation and the Academy Trust's Funding Agreement
- Review and evaluation of the academy trust's system of internal controls
- Examination and assessment of the Accounting Officer's statement on Regularity, Propriety and Compliance
- Examination, on a test basis, of third party evidence supporting income and expenditure
- Review of exceptional and unusual items

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Independent Reporting Accountant's Assurance Report on Regularity to Excelsior Multi Academy Trust and the Education Funding Agency (continued)

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



David W Farnsworth FCA (Senior Statutory Auditor)

For and on behalf of Feltons, Statutory Auditor

8 Sovereign Court

8 Graham Street

Birmingham B1 3JR

14 December 2016

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Statement of financial activities for the year ended 31 August 2016
(including income and expenditure account)

	Notes	Unrestricted funds £	Restricted pension fund £	Restricted general funds £	Restricted fixed asset funds £	Total 2016 £	Total 2015 £
Income from :							
Donations and capital grants	2	3,189	-	-	241,011	244,200	14,159
Funding for the academy trust's educational operations	3	109,025	-	3,808,862	-	3,917,887	4,056,778
Investments	4	2,176	-	-	-	2,176	1,134
Total		114,390	-	3,808,862	241,011	4,164,263	4,072,071
Expenditure on :							
Charitable activities: Academy trust's educational operations	5	114,390	56,000	3,923,695	159,683	4,253,768	4,063,569
Total		114,390	56,000	3,923,695	159,683	4,253,768	4,063,569
Net income/(expenditure) before transfers		-	(56,000)	(114,833)	81,328	(89,505)	8,502
Transfers between funds	13	(73,484)	-	-	73,484	-	-
Net income/(expenditure) after transfers		(73,484)	(56,000)	(114,833)	154,812	(89,505)	8,502
Other recognised gains/(losses)							
Actuarial gains/(losses) on defined benefit pension schemes	13, 21	-	(928,000)	-	-	(928,000)	(106,000)
Net movement in funds		(73,484)	(984,000)	(114,833)	154,812	(1,017,505)	(97,498)
Reconciliation of funds							
Total funds brought forward	13	816,852	(896,000)	126,169	3,599,633	3,646,654	3,744,152
Total funds carried forward		743,368	(1,880,000)	11,336	3,754,445	2,629,149	3,646,654


All of the Academy's activities derive from continuing operations during the above two financial periods.

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Company number : 08314293
Balance sheet as at 31 August 2016

	Notes	2016		2015	
		£	£	£	£
Fixed assets					
Tangible assets	10		3,542,345		3,599,633
Current assets					
Debtors	11	139,205		184,858	
Cash at bank and in hand		<u>1,085,556</u>		<u>1,003,186</u>	
		1,224,761		1,188,044	
Liabilities					
Creditors: amounts falling due within one year	12	<u>257,957</u>		<u>245,023</u>	
Net current assets			966,804		943,021
Total assets less current liabilities			<u>4,509,149</u>		<u>4,542,654</u>
Net assets excluding pension liability			<u>4,509,149</u>		<u>4,542,654</u>
Defined benefit pension scheme liability	21		<u>(1,880,000)</u>		<u>(896,000)</u>
Total net assets			<u><u>2,629,149</u></u>		<u><u>3,646,654</u></u>
Funds of the academy trust :					
Restricted funds					
Fixed asset fund	13	3,754,445		3,599,633	
General fund	13	11,336		126,169	
Pension reserve	13	<u>(1,880,000)</u>		<u>(896,000)</u>	
Total restricted funds			1,885,781		2,829,802
Unrestricted income funds	13		743,368		816,852
Total funds			<u><u>2,629,149</u></u>		<u><u>3,646,654</u></u>

The financial statements on pages 19 to 41 were approved by the trustees, and authorised for issue on 13/12/2016 and are signed on their behalf by:

 Mohammed Yasin MBE - Vice Chair of Trustees

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Statement of cash flows for the year ended 31 August 2016

	Notes	2016 £	2015 £
Cash flows from operating activities			
Net cash provided by / (used in) operating activities	17	(58,422)	(197,946)
Cash flows from investing activities	18	140,792	(100,718)
Change in cash and cash equivalents in the reporting period		82,370	(298,664)
Cash and cash equivalents at 1 September 2015		1,003,186	1,301,850
Cash and cash equivalents at 31 August 2016	19	1,085,556	1,003,186

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2016

1. Statement of accounting policies

Basis of preparation

The financial statements of the academy trust have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Excelsior Multi Academy Trust meets the definition of a public benefit entity under FRS 102.

First time adoption of FRS 102

These financial statements are the first financial statements of Excelsior Multi Academy Trust prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Charities SORP 2015 (SORP 2015). The financial statements of Excelsior Multi Academy Trust for the year ended 31 August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

Some of the FRS 102 recognition, measurement, presentation and disclosure requirements and accounting policy choices differ from previous UK GAAP. Consequently, the trustees have amended certain accounting policies to comply with FRS 102 and SORP 2015. The trustees have also taken advantage of certain exemptions from the requirements of FRS 102 permitted by FRS 102 Chapter 35 'Transition to this FRS'.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2016 (continued)

1. Statement of accounting policies (continued)

Income (continued)

- **Grants (continued)**

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

- **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. Upon sale the fair value of the goods is charged against, and the proceeds are recognised as, 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Expenditure on raising funds**

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2016 (continued)

1. Statement of accounting policies (continued)

Expenditure (continued)

- **Charitable activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful life as follows:

Leasehold buildings	- straight line over 50 years
Fittings and equipment	- 20% straight line
Computer hardware	- 33% straight line
Motor Vehicle	- 25% reducing balance

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Debtors

Operational and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and surplus funds which have been invested within two deposit accounts.

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2016 (continued)

1. Statement of accounting policies (continued)

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 21, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2016 (continued)

1. Statement of accounting policies (continued)

Pension benefits (continued)

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Funding Agency or Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2016 (continued)

2. Donations and capital grants

	Unrestricted funds £	Restricted general fund £	Restricted fixed asset funds £	Total 2016 £	Total 2015 £
Capital grants	-	-	241,011	241,011	12,019
Other donations	3,189	-	-	3,189	2,140
	<u>3,189</u>	<u>-</u>	<u>241,011</u>	<u>244,200</u>	<u>14,159</u>
2015 total	<u>2,140</u>	<u>-</u>	<u>12,019</u>	<u>14,159</u>	

3. Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted general fund £	Restricted fixed asset funds £	Total 2016 £	Total 2015 £
DfE/EFA grants					
General Annual Grant (GAG)	-	3,080,780	-	3,080,780	3,095,462
Other DfE/EFA grants	-	435,272	-	435,272	569,338
	<u>-</u>	<u>3,516,052</u>	<u>-</u>	<u>3,516,052</u>	<u>3,664,800</u>
Other government grants					
Local authority grants	-	292,810	-	292,810	285,559
	<u>-</u>	<u>292,810</u>	<u>-</u>	<u>292,810</u>	<u>285,559</u>
Other income from the academy trust's educational operations	109,025	-	-	109,025	106,419
	<u>109,025</u>	<u>292,810</u>	<u>-</u>	<u>401,835</u>	<u>391,978</u>
	<u>109,025</u>	<u>3,808,862</u>	<u>-</u>	<u>3,917,887</u>	<u>4,056,778</u>
2015 total	<u>4,056,778</u>	<u>-</u>	<u>-</u>	<u>4,056,778</u>	

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2016 (continued)

4. Investment income

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Short term deposits	2,176	-	2,176	1,134
2015 total	1,134	-	1,134	

5. Resources expended

	Staff costs £	Non pay expenditure Premises £	Other costs £	Total 2016 £	Total 2015 £
Academy's educational operations					
Direct costs	2,575,262	89,098	235,907	2,900,267	2,810,745
Allocated support costs	773,546	333,190	246,765	1,353,501	1,252,824
	<u>3,348,808</u>	<u>422,288</u>	<u>482,672</u>	<u>4,253,768</u>	<u>4,063,569</u>
2015 total	3,051,924	435,004	576,641	4,063,569	

Net incoming/(outgoing) resources for the year include :

		Total 2016 £	Total 2015 £
Operating leases	- plant and machinery	15,237	25,733
Depreciation		159,683	138,072
Loss on disposal of fixed assets		-	5,090
Fees payable to auditor	- audit	7,300	7,140

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2016 (continued)

6. Charitable activities

	Unrestricted funds £	Restricted pension fund £	Other restricted funds £	Total 2016 £	Total 2015 £
Educational operations					
Direct costs	29,824	-	2,870,443	2,900,267	2,788,963
Support costs	84,566	56,000	1,212,935	1,353,501	1,274,606
	<u>114,390</u>	<u>56,000</u>	<u>4,083,378</u>	<u>4,253,768</u>	<u>4,063,569</u>
2015 total	<u>116,463</u>	<u>39,000</u>	<u>3,908,106</u>	<u>4,063,569</u>	
Analysis of support costs					
Support staff	20,746	56,000	696,800	773,546	675,619
Depreciation	-	-	70,585	70,585	64,105
Technology costs	-	-	19,682	19,682	41,821
Premises costs	-	-	262,605	262,605	291,842
Other support costs	63,820	-	155,963	219,783	193,479
Governance costs	-	-	7,300	7,300	7,740
Total support costs	<u>84,566</u>	<u>56,000</u>	<u>1,212,935</u>	<u>1,353,501</u>	<u>1,274,606</u>
2015 total	<u>80,366</u>	<u>39,000</u>	<u>1,155,240</u>	<u>1,274,606</u>	

7. Staff

a) Staff costs

Staff costs during the period were:

	Total 2016 £	Total 2015 £
Wages and salaries	2,538,048	2,367,489
Social security costs	189,761	136,837
Operating costs of defined benefit pension schemes	<u>416,250</u>	<u>324,200</u>
	<u>3,144,059</u>	<u>2,828,526</u>
Supply staff costs	196,748	202,398
Staff restructuring costs	8,001	-
	<u>3,348,808</u>	<u>3,030,924</u>

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
(A Company Limited by Guarantee)

Notes to the financial statements for the year ended 31 August 2016 (continued)

7. Staff (continued)

	Total 2016 £	Total 2015 £
Staff restructuring costs comprise :		
Severance payments	8,001	-
	<u>8,001</u>	<u>-</u>

b) Staff severance payments

Included in staff restructuring costs is a non-statutory/non-contractual severance payment totalling £8,001 (2015 : £nil).

c) Staff numbers

The average number of persons employed by the academy during the year was as follows:

	2016 Number	2015 Number
Charitable activities		
Teachers	68	66
Administration and support	61	65
Management	9	9
	<u>138</u>	<u>140</u>

d) Higher paid staff

	Total 2016 Number	Total 2015 Number
The number of employees whose emoluments (excluding employer pension costs) exceeded £60,000 was :		
£60,001 - £70,000	1	1
£110,001 - £120,000	<u>1</u>	<u>1</u>

e) Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £631,857 (2015: £585,147).

**Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
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Notes to the financial statements for the year ended 31 August 2016 (continued)

8. Related Party Transactions - Trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows :

Ms H Pulley (principal and trustee)	
Remuneration	£115,000 - £120,000 (2015 : £95,000 - £100,000)
Employer's pension contributions paid	£15,000 - £20,000 (2015 : £10,000 - £15,000)
Ms A Collins (staff trustee)	
Remuneration	£30,000 - £35,000 (2015 : £30,000 - £35,000)
Employer's pension contributions paid	£5,000 - £10,000 (2015 : £0 - £5,000)
Ms S Sheikh (staff trustee)	
Remuneration	£15,000 - £20,000 (2015 : £15,000 - £20,000)
Employer's pension contributions paid	£0 - £5,000 (2015 : £0 - £5,000)
Ms L Andrews (staff trustee) appointed 10/12/15	
Remuneration	£5,000 - £10,000 (2015 : £nil)
Employer's pension contributions paid	£0 - £5,000 (2015 : £nil)

During the year ended 31 August 2016, travel and subsistence expenses totalling £486 (2015 : £nil) were reimbursed or paid directly to 1 (2015: nil) trustees. Other related party transactions involving the trustees are set out in note 22.

9. Trustees' and officers' insurance

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

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Notes to the financial statements for the year ended 31 August 2016 (continued)

10. Tangible fixed assets

	Leasehold land and buildings £	Fittings and equipment £	Computer hardware £	Motor Vehicles £	Total £
Cost or valuation					
At 1 September 2015	3,613,365	72,189	180,542	36,910	3,903,006
Additions	32,243	23,965	46,187	-	102,395
At 31 August 2016	<u>3,645,608</u>	<u>96,154</u>	<u>226,729</u>	<u>36,910</u>	<u>4,005,401</u>
Depreciation					
At 1 September 2015	184,416	25,734	73,615	19,608	303,373
Charge for the year	72,483	17,344	65,530	4,326	159,683
At 31 August 2016	<u>256,899</u>	<u>43,078</u>	<u>139,145</u>	<u>23,934</u>	<u>463,056</u>
Net book values					
At 31 August 2016	<u>3,388,709</u>	<u>53,076</u>	<u>87,584</u>	<u>12,976</u>	<u>3,542,345</u>
At 31 August 2015	<u>3,428,949</u>	<u>46,455</u>	<u>106,927</u>	<u>17,302</u>	<u>3,599,633</u>

Included within leasehold land and buildings are assets in the course of construction totalling £16,926.

Leasehold property was valued at 1 January 2013 by CBRE Limited and the fittings and equipment and computer hardware were valued as at the same date by the trustees. The basis on which the valuations were made was depreciated replacement cost.

Cost or valuation at 31 August 2016 is represented by :

	Leasehold land and buildings £	Fittings and equipment £	Computer hardware £	Motor Vehicles £	Total £
Valuation in 2013	3,370,000	19,406	70,323	36,910	3,496,639
Cost	275,608	76,748	156,406	-	508,762
	<u>3,645,608</u>	<u>96,154</u>	<u>226,729</u>	<u>36,910</u>	<u>4,005,401</u>

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Notes to the financial statements for the year ended 31 August 2016 (continued)

11. Debtors

	Total 2016 £	Total 2015 £
Debtors from operations	10,073	24,527
VAT recoverable	31,518	57,744
Prepayments and accrued income	97,614	102,587
	<u>139,205</u>	<u>184,858</u>

12. Creditors

	Total 2016 £	Total 2015 £
Amounts falling due within one year :		
Creditors from operations	140,138	134,010
Other taxation and social security	57,182	44,115
Accruals and deferred income	60,637	66,898
	<u>257,957</u>	<u>245,023</u>
Deferred income		
Deferred income at 1 September 2015	48,690	40,807
Resources deferred in the year	54,052	48,690
Amounts released from previous years	(48,690)	(40,807)
Deferred income at 31 August 2016	<u>54,052</u>	<u>48,690</u>

At the balance sheet date the academy trust was holding funds received in advance for universal infant free school meals.

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Notes to the financial statements for the year ended 31 August 2016 (continued)

13. Funds

	Balance at 31 August 2015 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2016 £
Restricted general funds					
General Annual Grant (GAG)	126,169	3,080,780	(3,195,613)	-	11,336
Other DfE/EFA grants	-	435,272	(435,272)	-	-
Other grants	-	292,810	(292,810)	-	-
	<u>126,169</u>	<u>3,808,862</u>	<u>(3,923,695)</u>	<u>-</u>	<u>11,336</u>
Restricted fixed asset funds					
Transfer on conversion	3,238,150	-	(85,042)	-	3,153,108
DfE/EFA capital grants	28,811	241,011	(9,288)	-	260,534
Capital expenditure from GAG	332,672	-	(65,353)	73,484	340,803
	<u>3,599,633</u>	<u>241,011</u>	<u>(159,683)</u>	<u>73,484</u>	<u>3,754,445</u>
Pension reserve	<u>(896,000)</u>	<u>-</u>	<u>(56,000)</u>	<u>(928,000)</u>	<u>(1,880,000)</u>
Total restricted funds	<u>2,829,802</u>	<u>4,049,873</u>	<u>(4,139,378)</u>	<u>(854,516)</u>	<u>1,885,781</u>
Unrestricted funds					
Other income	816,852	114,390	(114,390)	(73,484)	743,368
Total unrestricted funds	<u>816,852</u>	<u>114,390</u>	<u>(114,390)</u>	<u>(73,484)</u>	<u>743,368</u>
Total funds	<u>3,646,654</u>	<u>4,164,263</u>	<u>(4,253,768)</u>	<u>(928,000)</u>	<u>2,629,149</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds

These comprise all restricted funds other than restricted fixed asset funds and include grants from The Education Funding Agency and Birmingham City Council.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

Unrestricted funds

These comprise resources that may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds

These comprise resources which are to be applied to specific capital purposes imposed by The Education Funding Agency and Birmingham City Council where the asset acquired or created is held for a specific purpose.

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
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Notes to the financial statements for the year ended 31 August 2016 (continued)

14. Analysis of net assets between funds

Fund balances at 31 August 2016
are represented by:

	Unrestricted funds	Restricted pension funds	Restricted general funds	Restricted fixed asset funds	Total funds
	£	£	£	£	£
Tangible fixed assets	-	-	-	3,542,345	3,542,345
Current assets	743,368	-	269,293	212,100	1,224,761
Current liabilities	-	-	(257,957)	-	(257,957)
	<u>743,368</u>	<u>-</u>	<u>11,336</u>	<u>3,754,445</u>	<u>4,509,149</u>
Pension scheme liability	-	(1,880,000)	-	-	(1,880,000)
Total net assets	<u>743,368</u>	<u>(1,880,000)</u>	<u>11,336</u>	<u>3,754,445</u>	<u>2,629,149</u>

15. Capital commitments

There are no capital commitments (2015: nil).

16. Commitments under operating leases

At 31 August 2016 the total of the Academy
Trust's future minimum lease payments under non-
cancellable operating leases was:

	Other	
	Total 2016	Total 2015
	£	£
Amounts due within one year	15,237	25,733
Amounts due between one and five years	1,858	15,622
	<u>17,095</u>	<u>41,355</u>

**17. Reconciliation of net income/(expenditure) to net cash flow
from operating activities**

	Total 2016	Total 2015
	£	£
Net income/(expenditure) for reporting period (as per the SoFA on page 19)	(89,505)	8,502
Depreciation (note 11)	159,683	138,072
Loss on disposal of fixed assets	-	5,090
Capital grants from EFA and other capital income	(241,011)	(12,019)
Interest receivable (note 5)	(2,176)	(1,134)
Defined benefit pension scheme cost less contributions payable	225,000	36,000
Defined benefit pension scheme finance cost/(income) (note 22)	(169,000)	24,000
Decrease / (increase) in debtors	45,653	12,155
Increase / (decrease) in creditors	12,934	(408,612)
Net cash provided by / (used in) operating activities	<u>(58,422)</u>	<u>(197,946)</u>

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Notes to the financial statements for the year ended 31 August 2016 (continued)

18. Cash flows from investing activities

	Total 2016 £	Total 2015 £
Interest received	2,176	1,134
Purchase of tangible fixed assets	(102,395)	(121,871)
Sale of tangible fixed assets	-	8,000
Capital grants from DfE/EFA	241,011	12,019
Net cash provided by / (used in) investing activities	140,792	(100,718)

19. Analysis of cash and cash equivalents

	At 31 August 2016 £	At 31 August 2015 £
Cash at bank and in hand	1,085,556	1,003,186
	1,085,556	1,003,186

20. Member's liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

21. Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midlands Pension Fund. Both are multi-employer defined-benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
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Notes to the financial statements for the year ended 31 August 2016 (continued)

21. Pension and similar obligations (continued)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are :

- employer contribution rates set at 16.48% of pensionable pay including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the year amounted to £225,741 (2015 : £179,589).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Excelsior Multi Academy Trust (Previously known as Parkfield Academy Trust)
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Notes to the financial statements for the year ended 31 August 2016 (continued)

21. Pension and similar obligations (continued)

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £178,761 (2015 : £153,000), of which employer's contributions totalled £134,509 (2015 : £110,000) and employees' contributions totalled £44,252 (2015 : £43,000). The agreed contribution rates for future years are 11.2% for employers and 8.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The trustees have agreed that the trust will make additional contributions in addition to normal funding levels over the next 28 years.

Principal actuarial assumptions

	At 31 August 2016	At 31 August 2015
Rate of increase in salaries	3.75%	4.15%
Rate of increase for pensions in payment / inflation	2.00%	2.40%
Discount rate for scheme liabilities	2.20%	4.00%
Inflation assumption (CPI)	2.00%	2.40%
Commutation of pensions to lump sums	50.00%	50.00%

Sensitivity analysis

	As disclosed	Discount rate	Pension increases	In life expectancy
		+ 0.1% pa	+ 0.1% pa	+ 1 year
	£'000s	£'000s	£'000s	£'000s
Present value of total obligation	3,546	3,447	3,632	3,647
Projected service cost	258	251	265	265
		- 0.1% pa	- 0.1% pa	- 1 year
	£'000s	£'000s	£'000s	£'000s
Present value of total obligation	3,546	3,637	3,463	3,457
Projected service cost	258	265	251	252

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Notes to the financial statements for the year ended 31 August 2016 (continued)

21. Pension and similar obligations (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2016	At 31 August 2015
Retiring today		
Males	23.1	23.0
Females	25.8	25.6
Retiring in 20 years		
Males	25.3	25.2
Females	28.1	28.0

Local Government Pension Scheme (continued)

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Fair value at 31 August 2016 £	Fair value at 31 August 2015 £
Equity instruments	987,000	735,000
Government bonds	116,000	91,000
Other bonds	143,000	124,000
Property	133,000	104,000
Cash/liquidity	107,000	61,000
Other	180,000	113,000
Total market value of assets	1,666,000	1,228,000

The actual return on scheme assets was £255,000 (2015 : £79,000).

	2016 £	2015 £
Amount recognised in the statement of financial activities		
Current service cost (net of employee contributions)	162,000	140,000
Net interest cost	33,000	30,000
Total operating charge	195,000	170,000

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Notes to the financial statements for the year ended 31 August 2016 (continued)

21. Pension and similar obligations (continued)

Changes in the present value of defined benefit obligations were as follows :

	2016	2015
	£	£
At 1 September 2015	2,124,000	1,757,000
Current service cost	162,000	140,000
Interest cost	86,000	74,000
Change in financial assumptions	1,130,000	112,000
Employee contributions	44,000	43,000
Benefits paid	-	(2,000)
At 31 August 2016	3,546,000	2,124,000

Local Government Pension Scheme (continued)

Changes in the fair value of academy's share of scheme assets were as follows :

	2016	2015
	£	£
At 1 September 2015	1,228,000	1,027,000
Interest in assets	53,000	44,000
Return on assets less interest	202,000	6,000
Employer contributions	140,000	110,000
Employee contributions	44,000	43,000
Benefits paid	-	(2,000)
Administration expenses	(1,000)	-
At 31 August 2016	1,666,000	1,228,000
Net pension scheme liability	(1,880,000)	(896,000)

22. Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account other than trustees' remuneration and expenses already disclosed in note 8.

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Notes to the financial statements for the year ended 31 August 2016 (continued)

23. Explanation of transition to FRS 102

It is the first year that the Academy Trust has presented its financial statements under SORP 2015 and FRS 102. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 August 2015 and the date of transition to FRS 102 and SORP 2015 was therefore 1 September 2014. As a consequence of adopting FRS 102 and SORP 2015, a number of accounting policies have changed to comply with those standards.

Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in income/expense. Under FRS 102 a net interest expense, based on the net defined benefit liability, is recognised in income/expense. There has been no change in the defined benefit liability at either 1 September 2014 or 31 August 2015.